

# GET STARTED WITH CATALYSTX

## Catalyst's Online Inclusive Leadership Trainings

### What is edX and why is Catalyst a partner?

EdX is a nonprofit organization started as a collaboration between MIT and Harvard to make learning more accessible to anyone, anyplace in the world. The platform offers MOOCs (Massive Open Online Courses) from leading universities and organizations around the world.

Catalyst is a member of edX, which means that we can offer online courses on this interactive platform. Catalyst joined the edX platform because we wanted to expand our reach with our research learning solutions globally in the form of a high-quality leadership development curriculum.

### How do I register with edX?

Go to [edX](#) and click on the "Register" button on the top right of your screen. Registration should take less than a minute. This is not a Catalyst website, so you will need to create a new username and password if you are already registered on the Catalyst website.

### How do I register for a CatalystX course?

- Go to the [CatalystX](#) home page to explore all our courses.
- Select the course you want, and then click the green "Enroll Now" button.
- Create an edX account or sign into your existing account.
- Select whether you are pursuing a Verified Certificate of Achievement or scroll down the page to audit to course.
- Once you are registered, the course will appear on your edX dashboard. If the course is not yet open, the link to the course will become live as soon as the course officially opens.
- If your organization is a Catalyst Supporter, we recommend registering using your work email address.

You can view all courses on edX and look at which courses are currently running live, starting soon, self-paced, or archived.

### What is the CatalystX Inclusive Leadership Training XSeries?

The Inclusive Leadership Training XSeries is a three-course series directed at individuals at all levels who want to learn how to apply the "EACH mindset," which comprises the inclusive leadership behaviors of Empowerment, Accountability, Courage, and Humility. The three Courses currently in the XSeries are:

- [Inclusive Leadership Training: Becoming a Successful Leader](#): Become a successful leader by learning 21st-century leadership skills and applying concepts to the real world.
- [Inclusive Leadership Training: Get Beyond Work-Life Balance](#): Develop skills for achieving work-life effectiveness as an individual and as a leader and get beyond work-life "balance."
- [Inclusive Leadership Training: Leading With Effective Communication](#): Develop communication skills that bring out the best in you—and in others.

For more information and to register for one, two, or all three courses, visit the [XSeries page](#).

<p><b>What browsers are supported for use with edX courses?</b></p>	<p>EdX is constantly making improvements and upgrades to its platform. Please <a href="#">view the Information</a> under “edX Basics” for the most recent browser recommendations.</p>
<p><b>Can I take the CatalystX courses on a mobile device?</b></p>	<p>Using the edX app, learners can complete most or all of our courses on a mobile device. edX is constantly making improvements to its mobile capabilities, and the courses are expected to be fully functional on mobile devices soon.</p>
<p><b>Who do I contact if I have questions about my account or edX?</b></p>	<p>Contact <a href="#">edX</a> directly for issues with registration or your edX account.</p>
<p><b>Is there a sample of a course?</b></p>	<p>Yes, before you begin you can take an edX demo course (<a href="#">DemoX</a>) so you can get the feel of a course and understand the functionality.</p>
<p><b>What is the difference between live mode, self-paced mode, and archive mode for CatalystX courses?</b></p>	<p>A live run of a CatalystX course is a short run of a course with active discussion boards. Learners work at a similar pace to complete the course within a 4-6 week timeframe. A self-paced run of a CatalystX course is similar to a live run and has active discussion boards, but is open and active for a long period of time. Learners can complete the course at their own pace—quickly or over a few months. An archived course does not have a live discussion board or assessments, and is for static viewing of the course only.</p>
<p><b>What is the edX learning experience like?</b></p>	<p>There is not a dial-in number or specific time the course happens, and there are no set times you need to be online. Expect a mix of short video instruction, concise readings, activities both on the platform and in the real world, and interactive discussions with a global community of learners. CatalystX courses require about 1-2 hours of engagement each week that can be worked on in small increments.</p>
<p><b>Can Catalyst provide sample communication for the courses to Catalyst member organizations?</b></p>	<p>Yes, Catalyst can provide sample internal communication that you can share with your employees to encourage corporate-wide participation. Several Catalyst Supporters have used the CatalystX course for employee resource group, diversity and inclusion, and leadership training.</p>
<p><b>What’s the benefit of me or my employees taking CatalystX courses?</b></p>	<p>Catalyst’s Inclusive Leadership courses give people the skills to become inclusive leaders through Empowerment, Accountability, Courage, and Humility—key leadership skills linked to inclusive, successful teams. Whether your organization is launching a new leadership training initiative or wants to strengthen an existing one, these courses can be used as an introduction to inclusive leadership that will give employees across your organization the tools and behaviors to jump-start the dialogue.</p>
<p><b>Do you have any “incentive ideas” to help my employees be successful in these courses?</b></p>	<p>Organizations can certainly help employees stay on track. For example, one Catalyst Supporter company provided D&amp;I credits to its employees for course completion, a creative solution that led to very high completion rates. Others learners have posted their Verified Course Completion Certificates on their LinkedIn profiles. Other companies have built off the CatalystX courses with internal panels or brownbags.</p>

<p><b>How much does it cost?</b></p>	<p>Learners can take CatalystX courses for \$50 and receive a Verified Certificate upon completion. Anyone can audit the courses for free.</p>
<p><b>Who are the courses designed for?</b></p>	<p>The courses are designed for a global audience, particularly emerging leaders in your organization. The courses are aimed at men and women, and the average age of CatalystX learners is 31. They hold advanced degrees, and work in countries all over the world. Catalyst encourages all individuals interested in learning more about inclusive leadership, either for themselves, their team, or their organization, to take this course.</p>
<p><b>What if I want to do a large-scale training just for my employees?</b></p>	<p>Private instances of the course can be made available for companies that want to engage a large number of their employees. Please contact <a href="#">Krista Brookman</a> to discuss details and pricing.</p>
<p><b>What is the value proposition for taking the course?</b></p>	<p>Learners who participate in Catalyst edX courses can expect a high-quality curriculum based on Catalyst research, knowledge and expertise. Catalyst courses on edX will be taught by Catalyst professionals and content will be drawn from our strategies and solutions on how to create more diverse and inclusive workplaces.</p>
<p><b>What if I have questions about a specific CatalystX course I am taking?</b></p>	<p>Please review that individual course's page for instructions and contact information relevant to that specific course, or email <a href="mailto:catalystx@catalyst.org">catalystx@catalyst.org</a>.</p>