CATALYSTX

Welcome to
"Inclusive Leadership Training: Becoming a Successful Leader"

"Inclusive leadership means encouraging and empowering your people
to bring their whole self to work, which creates the opportunity for extraordinary
performance. Only when we are fully able to be ourselves,
can we truly be extraordinary."

~Beth Rauschenberger, Vice President of Internal Audit, Nationwide Insurance

We are excited to welcome you to this unprecedented course! As you prepare to get started, please keep the following important notes in mind:

- This self-paced course runs from October 18, 2016 to August 29, 2017 at 16:00 UTC (Coordinated Universal Time). There are no set times you need to be online because edX is a 24/7 virtual classroom. Please familiarize yourself with UTC time and what that converts to in your local time. Check the course FAQ for more information.

- This course is four sections long with about 1-1.5 hours of engagement expected from you each section. Unlike some other courses where you do all the work in one sitting, for this course you should expect to complete each section in parts, coming back to the content or activity as the section progresses. Note the estimated time commitment is available in each section to make it easy for you to work on this in smaller chunks.

- The Discussion Board is run by Catalyst moderators, and we look forward to learner-led discussions. If you have a question for staff, go to the Discussion tab at the top of the page and "Add a Post" to the Topic Area "Technical Questions for Staff." If you want to call our attention to a problematic post, please click the Report button (with the flag icon) on that post. You can also vote for posts and responses you like by clicking the plus sign icon on a post.

- Learners who want a higher level of proof that they have completed the course, such as for their school or employer, can upgrade to a Verified Certificate of completion. Otherwise, learners can audit the course for no charge.

CATALYSTX

- **Grading**: Students who have an overall score of 60% pass the course. **All work is due by August 29, 2017 at 16:00 UTC, when the course closes**. At the end of the course, students are expected to submit a Commitment to Action in video or written form.

  Each component is weighted toward grading as follows:

  - **Section Checklists, Sections 1-3:** Available at the end of each section, counts your participation and engagement, including watching videos, posting on the Discussion Board, completing non-graded activities, and Personal Leadership Plan progress. **(40%)**

  - **Personal Leadership Plan Checklist, Section 4:** Completion or significant development of Personal Leadership Plan by end of course. **(40%)**

  - **Commitment to Action, Section 4:** Looks at whether you made a commitment to action for after the course and publicly shared it. **(20%)**

- If you have questions about this specific course or CatalystX, email catalystx@catalyst.org. If you are having trouble with your edX account or have questions about how to do something on edX, email info@edx.org or check out the edX Help Center.

We are very grateful to our supporters, who make it possible for us to do our work on inclusive leadership.

MADE POSSIBLE BY:

Board Circle Donors
- Nationwide
- BMO Financial Group
- Kimberly-Clark Corporation

President Circle Donors
- Allstate Insurance Company
- Sodexo
- Colgate-Palmolive Company
- Juniper Networks
- Texas Instruments
- Frontier Communications
- Mary Beth Hogan
- Ed and Stephanie Streeter